

1 By: Leah Berman Williams  
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6 Introduced: 02/14/2019  
7 Advanced: 02/14/2019  
8 Amended: 02/28/2019  
9 Adopted: 02/28/2019

10  
11 FAIRBANKS NORTH STAR BOROUGH

12  
13 ORDINANCE NO. 2019 - 09

14  
15 AN ORDINANCE AMENDING FNSB CODE OF ORDINANCES TO MODIFY ANY AND ALL  
16 MASCULINE AND/OR FEMININE LANGUAGE TO GENDER NEUTRAL PRONOUNS; AND  
17 TO AMEND FNSBC 1.04.080 REGARDING GENDER  
18

19 WHEREAS, Fairbanks North Star Borough Code of Ordinances (FNSB  
20 Code) currently contains mostly masculine pronouns; and  
21

22 WHEREAS, Amending the FNSB Code to include gender-neutral pronouns  
23 by eliminating any gender preference language within the FNSB Code will promote  
24 equality; and  
25

26 WHEREAS, Code currently provides the clerk the authority to edit and  
27 revise future laws to avoid the use of pronouns denoting masculine or feminine gender,  
28 and revising past laws will provide for consistency throughout code.  
29

30 NOW, THEREFORE, BE IT ORDAINED by the Assembly of the Fairbanks  
31 North Star Borough:  
32

33 Section 1. Section 2 of this ordinance is of a permanent nature and the  
34 changes authorized herein shall be codified. Section 3 of this ordinance is of a  
35 permanent nature and shall be codified.  
36

37 Section 2. Subject to final approval by the Borough Attorney and the  
38 Borough Clerk, the FNSB's codifier, Code Publishing Company, has authority to  
39 degenderize the FNSB Code and update pronouns when appropriate, including but not  
40 limited to the following:

41 A. Gendered subject (he, she, etc.), object (him, her, etc.), and possessive (his,  
42 hers, etc.) pronouns shall be replaced by a gender-neutral description of the pronoun

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Text to be *added* is underlined

Text to be *deleted* is [BRACKETED, CAPITALIZED]

referent's title of office, employment or descriptor, or, where there is no confusion, replaced by the singular "they;" that is, "he" or "she" may be replaced by "they;" "him" or "her" may be replaced by "their;" "his" or "hers" may be replaced by "theirs." For example, where a code section refers to a "Director" all subsequent gendered pronouns shall be replaced by "the Director" or "they" in the subjective case, "that Director" or "them" in the objective case, and "the Director's" or "their" in the possessive case.

As a further example, FNSBC 5.08.020(B) would be modified as follows:

B. A person does not gain or lose [HIS]their residence solely by reason of [HIS]the person's presence while employed in the service of the United States or of this state, or while a student of an institution or asylum at public expense, or while confined in a public prison or while residing upon an Indian or military reservation.

B. Table 1 lists commonly encountered titles of office, employment and descriptors. All gendered pronouns within the FNSB Code that refer back to a title of office, employment or descriptor found in Table 1 shall be replaced by the subjective, objective or possessive form of that title of office, employment or descriptor, as the case may be, or by the singular "they" when there is no confusion. Table 1 is non-exhaustive and may be amended from time to time.

Table 1	
Gendered Terms in Existing Code	Common Non-Gendered Titles of Office, Employment and Descriptors
He, She, Him, Her, Himself, Herself	The Agent
He, She, Him, Her, Himself, Herself	The Alternate member
He, She, Him, Her, Himself, Herself	The Applicant
He, She, Him, Her, Himself, Herself	The Architect
He, She, Him, Her, Himself, Herself	The Assessor
He, She, Him, Her, Himself, Herself	The Attorney
He, She, Him, Her, Himself, Herself	The Board member
He, She, Him, Her, Himself, Herself	The Borough clerk
He, She, Him, Her, Himself, Herself	The Candidate
He, She, Him, Her, Himself, Herself	The Chief Financial Officer
He, She, Him, Her, Himself, Herself	The Chief officer
He, She, Him, Her, Himself, Herself	The Chief Procurement Officer
He, She, Him, Her, Himself, Herself	The Chief of staff
He, She, Him, Her, Himself, Herself	The Clerk
He, She, Him, Her, Himself, Herself	The Complainant

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He, She, Him, Her, Himself, Herself	The Dealer
He, She, Him, Her, Himself, Herself	The Department director
He, She, Him, Her, Himself, Herself	The Deputy
He, She, Him, Her, Himself, Herself	The Designee
He, She, Him, Her, Himself, Herself	The Director
He, She, Him, Her, Himself, Herself	The Driver
He, She, Him, Her, Himself, Herself	The Employee
He, She, Him, Her, Himself, Herself	The Engineer
He, She, Him, Her, Himself, Herself	The Executive
He, She, Him, Her, Himself, Herself	The Guarantee
He, She, Him, Her, Himself, Herself	The Individual
He, She, Him, Her, Himself, Herself	The Inspector
He, She, Him, Her, Himself, Herself	The Lessee
He, She, Him, Her, Himself, Herself	The Lessor
He, She, Him, Her, Himself, Herself	The Licensee
He, She, Him, Her, Himself, Herself	The Lobbyist
He, She, Him, Her, Himself, Herself	The Manager
He, She, Him, Her, Himself, Herself	The Mayor
He, She, Him, Her, Himself, Herself	The Member
He, She, Him, Her, Himself, Herself	The Merchant
He, She, Him, Her, Himself, Herself	The Mortgagee
He, She, Him, Her, Himself, Herself	The Offender
He, She, Him, Her, Himself, Herself	The Officer
He, She, Him, Her, Himself, Herself	The Official
He, She, Him, Her, Himself, Herself	The Operator
He, She, Him, Her, Himself, Herself	The Owner
He, She, Him, Her, Himself, Herself	The Permit holder
He, She, Him, Her, Himself, Herself	The Permittee
He, She, Him, Her, Himself, Herself	The Person
He, She, Him, Her, Himself, Herself	The Physician
He, She, Him, Her, Himself, Herself	The Principal
He, She, Him, Her, Himself, Herself	The Public official
He, She, Him, Her, Himself, Herself	The Purchaser
He, She, Him, Her, Himself, Herself	The Respondent
He, She, Him, Her, Himself, Herself	The Seller
He, She, Him, Her, Himself, Herself	The Servant
He, She, Him, Her, Himself, Herself	The Sponsor
He, She, Him, Her, Himself, Herself	The Suspended person
He, She, Him, Her, Himself, Herself	The Tenant

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He, She, Him, Her, Himself, Herself	The Trespasser
He, She, Him, Her, Himself, Herself	The Trustee
He, She, Him, Her, Himself, Herself	The Vendor

C. Each specifically gendered term identified in column A of Table 2, and which is also found within the FNSB Code, shall be replaced by the corresponding non-gendered term identified in column B. Table 2 is non-exhaustive and may be amended from time to time.

<b>Table 2</b>	
<b>Column A Gendered Terms Commonly Found in Existing Code</b>	<b>Column B Non-Gendered Term Replacement</b>
Brother, Step-Brother, Brother-In-Law	Sibling, Step-Sibling, Sibling-In-Law
Chairman	Chair, chairperson
Fraternal	Social
Heirs	Beneficiaries or Successors
Male and female	People of different genders
Manmade	Human-made
Manpower	Human effort
Manpower	Workforce
Sister, Step-Sister, Sister-In-Law	Sibling, Step-Sibling, Sibling-In-Law

D. The term "Assemblyperson" shall be replaced with "Assemblymember."

### Section 3. 1.04.080 Tense and number [AND GENDER]

A. Words in the present tense include the past and future tenses, and words in the future tense include the present tense.

B. Words in the singular number include the plural, and words in the plural number include the singular.

[C. WORDS OF ANY GENDER MAY, WHEN THE SENSE SO INDICATES, REFER TO ANY OTHER GENDER.]

Section 4. Effective Date. This ordinance is effective at 5:00 p.m. on the first Borough business day following its adoption.

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PASSED AND APPROVED THIS 28<sup>TH</sup> DAY OF FEBRUARY, 2019.



  
Matt Cooper  
Presiding Officer

ATTEST:

  
April Trickey, CMC  
Borough Clerk

Yeses: Sanford, Quist, Gray, Tacke, Williams, Lyke, Lojewski, Cooper

Noes: None

Other: Excused (Major)

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